

Tackling Modern Slavery

This statement is made pursuant to the United Kingdom's Modern Slavery Act 2015, section 54. It covers the activities of all businesses in all jurisdictions and is CDK's Modern Slavery Statement for the financial year ended 30 June 2020, required under the provisions of the Modern Slavery Act 2015.

Introduction

Forced, bonded or compulsory labour, human trafficking and other kinds of slavery and servitude represent some of the gravest forms of human rights abuse in any society.

We will not tolerate any such activities within our own operations or within our supply chain and are committed to taking appropriate steps to ensure that everyone who works for CDK Global – in any capacity, anywhere in the world – benefits from a working environment in which their fundamental rights and freedoms are respected.

This is CDK Global's fifth statement in which we report on our efforts to prevent modern slavery in line with the requirements of the UK Modern Slavery Act (2015). However, we have been focussed on the rights and wellbeing of the people who work for CDK Global – and for our suppliers – for many years.

Our Statement provides details of our policies, our approach and the actions we have taken in the 2019/20 financial year to further strengthen our programme and commitment to respect and uphold people's fundamental rights and freedoms.

Our Business

With nearly \$2 billion in revenues, CDK Global is the largest global provider of integrated information technology and digital marketing solutions to the automotive retail industry and adjacencies.

CDK Global provides solutions in more than 100 countries around the world, serving more than 26,000 retail locations and most automotive manufacturers.

CDK Global's solutions automate and integrate critical workflow processes from pre-sale targeted advertising and marketing campaigns to the sale, financing, insurance, parts supply, repair and maintenance of vehicles.

CDK Global is organised into two business units, CDK North America and CDK International. CDK North America includes North America, Canada, India, and Australia. CDK International spans 25 countries across Europe, Middle East, Africa, Asia and South America.

Our Supply Chain

CDK Global uses our suppliers' authorised networks of affiliates and distributors throughout the world. Every new supplier goes through our supplier set-up process, which involves review by a number of CDK Global teams (for example Legal and Procurement) to ensure that a suitable contract is in place.

All suppliers are subject to advanced level due diligence vetting via a third party to ensure that they abide by the highest ethical standards.

Our Principles, Codes & Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Supplier Code of Business Conduct and Ethics reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We take the following steps to achieve this commitment:

1. CDK Global's policy is to require all suppliers to adhere to CDK Global's Supplier Code of Business Conduct and Ethics (or, exceptionally, Supplier's own code of conduct provided that this incorporates substantially similar requirements);
2. CDK Global provides guidance and training so that all employees understand CDK Global's values and how we do business; and
3. CDK maintains a 24 hour compliance phone hotline for employees to raise concerns without fear of retaliation. Employees can confidentially report concerns which may include modern slavery and human trafficking issues. These reports are then investigated in accordance with company policies and procedures.

Further steps

CDK Global periodically reviews the effectiveness of our processes and systems; any changes will be reflected in future annual statements.

This statement was approved by the CDK Global Holdings (UK) Limited Board of Directors and signed on their behalf by the President, CDK International.



Neil Packham
President, CDK International